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Lawless Named Director of Human Resources

JUNE 29TH 2018 BY DEE LOFLIN

Lawless Named Director of Human Resources

Saint Francis Healthcare System is pleased to introduce Kristan Lawless, MPA, as Director of Human Resources.

In her new role, Lawless will be responsible for all functions of the Healthcare System's Human Resource Department, including talent acquisition, retention and fostering employee relationships in a manner consistent with the goals and principles of Saint Francis Healthcare System.

Before joining Saint Francis, Lawless served as Director of Human Resources at Greene County Medical Center in Jefferson, Iowa, and as Human Resource Manager at Mary Greeley Medical Center in Ames, Iowa. She has also worked in human resource positions at Mercy Health Systems, Aurora University and Pharmaceutical Systems, Inc., among others.

Lawless earned her Master of Public Administration Degree at Drake University in Des Moines, Iowa. Before that, she earned her Bachelor of Human Resource Management at Judson University in Elgin, Illinois.

She is a member of the Society for Human Resources Professional Management, American Society Hospital Human Resources Association and Iowa Society Hospital Human Relations Association.

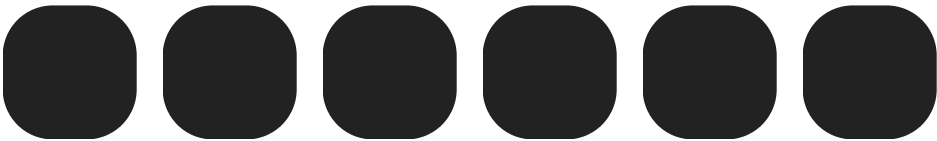
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St. Francis Names New Manager and New Surgical Director

JUNE 26TH 2018 BY DEE LOFLIN

St. Francis Names New Manager and New Surgical Director

Saint Francis Healthcare System is pleased to announce Brook Carter as Director of Surgical Services and Larry Coffman as Operating Room Manager.

In her new role, Carter will oversee both administrative and clinical activities for Surgical Services, including pre-anesthesia testing, same-day surgery, operating rooms, gastrointestinal lab, post-anesthesia care and sterile processing. She also serves as the administrator of Physician Alliance Surgery Center.

Carter joined Saint Francis in 2017. She earned her associate's degree in nursing at Rend Lake College before earning her Certified Nurse in the Operating Room certificate. She then earned her bachelor's degree in nursing at Southern Illinois University – Edwardsville and her master's degree at Western Governors University.

Coffman's duties as Operating Room Manager will include overseeing operating room scheduling and surgeons. He holds an associate's degree in nursing sciences and is in the process of earning a bachelor's degree in nursing at the University of Texas in Arlington.

A veteran of the United States Navy, Coffman has 35 years' experience in the operating room, including management experience as operating room director and charge nurse and was a travel nurse for 15 years before joining Saint Francis in 2017.

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Ginithan Named Director of Radiology and

Womancare

JUNE 19TH 2018 BY DEE LOFLIN

Ginithan Named Director of Radiology and Womancare

Cape Girardeau, Missouri - Saint Francis Healthcare System is pleased to introduce Ginny W. Ginithan as Director of Radiology and Womancare.

In her new role, Ginithan will serve as a member of the Saint Francis Leadership team and will be responsible for planning, coordinating and supervising all functions within Radiology and Women's Health Services to ensure patients receive care in accordance with Saint Francis policies, procedures and objectives. She will also perform a wide variety of regulatory, fiscal and administrative duties and oversee Radiology and Women's Health Services staff.

She comes to Saint Francis from Northwest Texas Healthcare System, where she has been Director, Diagnostic Imaging and Cardiology Services since 2012. She has previously served as Director of Imaging Services and Interim Director of Cardiac Services at Lourdes Hospital in Paducah, Kentucky.

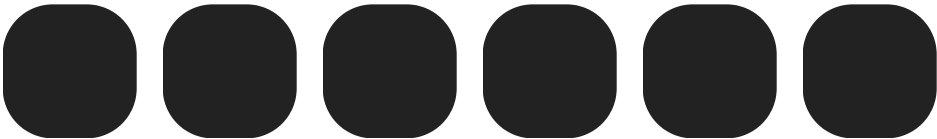
Ginithan earned her Master's Degree in Organizational Management with an emphasis in business law and her Bachelor of Science Degree in Occupational Education with emphasis in management at Wayland Baptist University in Plainview, Texas. She also holds a Radiology Technology Certification of Registry.

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St. Francis to Institute New Living Wage

JUNE 14TH 2018 BY DEE LOFLIN

[St. Francis to Institute New Living Wage](#)

New system-wide minimum wage to be set at \$11.70

Cape Girardeau, Missouri - Next month, Saint Francis Healthcare System will raise its minimum hourly pay to ensure all employees have the opportunity to earn a livable wage.

Effective July 8, the Healthcare System's new minimum hourly rate will be increased to \$11.70, which means raises for more than 200 employees – nearly eight percent of the total Saint Francis workforce.

President and CEO, Dr. Maryann Reese, said the wage increase is not based on the external market, rather the decision is rooted in the mission and values of Saint Francis Healthcare System and affirms the human dignity of all our employees.

“This decision goes to the core of our principles as a Catholic Healthcare System,” she said. “As we continue our efforts to lower costs and make the Healthcare System more efficient and functional for patients, we cannot risk overlooking our own colleagues in the process. Doing the right thing includes making sure we care for all members of the Saint Francis Family.”

The new hourly rate is double what an individual would need to stay above the federal poverty rate, according to this year's figures.

“From surgeons to support staff, each one of our colleagues provides the necessary services that allow Saint Francis Healthcare System to continue serving our communities,” Reese said. “They all deserve a wage that can sustain them, and we are proud to be able to provide that.”

Bishop Edward Rice, head of the Diocese of Springfield-Cape Girardeau, praised the decision saying that, in raising minimum wages, Saint Francis Healthcare System has strengthened its Catholic identity.

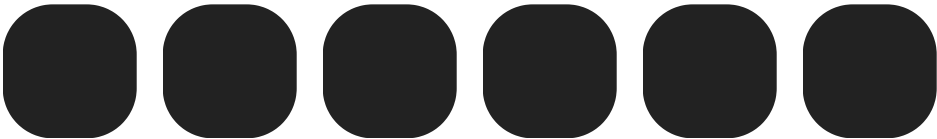
“The changes recently announced at Saint Francis show respect for the dignity of our workers,” Bishop Rice said. “It affirms their value and will promote the well-being of families.”

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St. Francis Adds Vascular Surgeon

JUNE 04TH 2018 BY DEE LOFLIN

[St. Francis Adds Vascular Surgeon](#)

Saint Francis Healthcare System welcomes vascular surgeon Scott Gard, MD, FACS, as a new Saint Francis Medical Partner. He joins fellow surgeons Joseph F. Mayo Jr., MD, FACS; Colleen J. Moore, MD, FACS, RPVI; Chad N. Stasik, MD, FACS; and Alexandra Powell, PA-BC, at Cape Thoracic & Cardiovascular Surgery.

Gard earned his medical degree from the University of Missouri-Kansas City School of Medicine in Kansas City, Missouri. He completed his general surgery residency at Truman Medical Center and St. Luke’s Hospital in Kansas City, and his vascular surgery fellowship at the University of Tennessee in Memphis. He is passionate about all aspects of vascular and endovascular surgery.

Outside of work, Dr. Gard enjoys spending time outdoors hunting and fishing or on his farm.

To learn more about Dr. Gard or Cape Thoracic & Cardiovascular Surgery, call 573-3155 or visit www.sfmc.net.

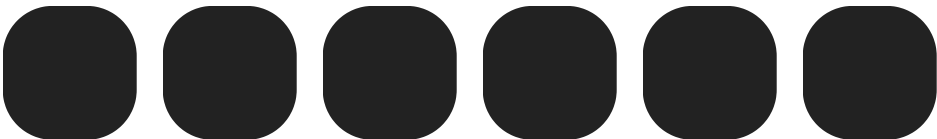
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