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2024 Ballot Measures, Official Ballot Title Amendment Proposition A - What Does It All Mean?

OCTOBER 28TH 2024 BY DEE LOFLIN

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Official Ballot Title Proposition A

Proposed by Initiative Petition Official Ballot Title:

Do you want to amend Missouri law to:

increase minimum wage January 1, 2025 to \$13.75 per hour, increasing \$1.25 per hour each year until 2026, when the minimum wage would be \$15.00 per hour;

adjust minimum wage based on changes in the Consumer Price Index each January beginning ni 2027;

require all employers to provide one hour of paid sick leave for every thirty hours worked;

allow the Department of Labor and Industrial Relations to provide oversight and enforce- ment; and

exempt governmental entities, political subdivisions, school districts and education institutions?

State governmental entities estimate one-time costs ranging from \$0 to \$53,000, and ongoing costs ranging from \$0 to at least \$256,000 per year by 2027. State and local gov- ernment tax revenue could change by an unknown annual amount depending on business decisions.

Fair Ballot Language:

A “yes” vote will amend Missouri statutes to increase the state minimum wage begin- ning January 1, 2025 to \$13.75 per hour and increase the hourly rate \$1.25, to \$15.00 per hour beginning January 2026. Annually the minimum wage will be adjusted based on the Consumer Price Index. The law will require employers with fifteen or more employees to provide one hour of paid sick leave for every thirty hours worked. The amendment will exempt governmental entities, political subdivisions, school districts and education institutions fromt h e minimum wage increase.

A “no” vote will not amend Missouri law to make changes to the state minimum wage law.

If passed, this measure will have no impact on taxes.

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